
# EQUAL OPPORTUNITIES MONITORING FORM

Please note this form is regarded as part of your application and failure to complete and return it will result in your application not being considered. This information will be treated in the strictest of confidence and protected from misuse.

Information contained within this form will be separated from your application form and will not form part of the shortlisting process. It will be used only for the purpose of monitoring our equal opportunity policies.

QUESTIONS

GENDER

Female [ ]

Male [ ]

Is your gender identity the same as the gender you were assigned at birth?

Yes [ ]

No [ ]

AGE

Please give your date of birth (dd/mm/yyyy): \_\_ / \_\_ / \_\_\_\_

Community background

Please indicate your community background, or the one you are most likely to be seen as, by ticking the appropriate box below:

I have a Protestant community background [ ]

I have a Roman Catholic community background [ ]

I have neither a Protestant nor a Roman Catholic community background [ ]

DISABILITY

The Disability Discrimination Act defines disability as a “physical or mental impairment which has a substantial and long-term adverse effect on a person’s ability to carry out normal day to day activities”.

Do you consider yourself to have a disability?

Yes [ ]

No [ ]

If you answered ‘yes’, please indicate the nature or your impairment by ticking the appropriate box or boxes below:

Physical impairment, such as difficulty using your arms, or mobility issues requiring you to use a wheelchair or crutches [ ]

Sensory impairment, such as being blind or having a serious visual impairment, or being deaf or having a serious hearing impairment [ ]

Mental health condition, such as depression or schizophrenia [ ]

Learning disability or difficulty, such as Down’s Syndrome or dyslexia, or Cognitive impairment, such as autistic spectrum disorder [ ]

Long-standing or progressive illness or health condition, such as cancer, HIV infection, diabetes, epilepsy or chronic heart disease [ ]

Other (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

RACE

Please tick one box below to indicate your race:

White [ ]  Black Other [ ]

Bangladeshi [ ]  Chinese [ ]

Black African [ ]  Indian [ ]

Black Caribbean [ ]  Pakistani [ ]

Are you a member of a Mixed Ethnic Group? Yes [ ]  No [ ]

Are you a member of the Irish Travelling Community? Yes [ ]  No [ ]

If you are of other ethnic origin, please specify in the space below: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

SEXUAL ORIENTATION

My sexual orientation is towards someone of:

The same sex [ ]

A different sex [ ]

Both sexes [ ]

MARITAL STATUS

Please indicate your marital status by ticking one box below

Single [ ]

Cohabiting [ ]

In a civil partnership [ ]

Married [ ]

Separated, but still legally married [ ]

Separated, but still legally in a civil partnership [ ]

Formerly in a civil partnership which is now legally dissolved [ ]

Divorced [ ]

Widowed [ ]

Surviving partner from a civil partnership [ ]

DEPENDANTS

Do you have a personal responsibility for the care of a child or children, a person with a disability or a dependant older person? Yes [ ]  No [ ]

CRIMINAL CONVICTIONS

Informing Choices NI is committed to providing equality of opportunity to all applicants for employment, including those with criminal convictions. Information about criminal convictions will be taken into account only when the conviction is considered relevant to the role. Any disclosure will be seen in the context of the job description, the nature of the offence and the responsibility for the care of existing clients and employees.

A conviction, which has been ‘spent’ within the meaning of the Rehabilitation of Offenders (Northern Ireland) Order 1978, need not be disclosed. Having unspent convictions will not necessarily debar your application from being considered. However, failure to disclose a previous criminal conviction, which is not spent, will result in disqualification of an applicant, or after appointment, dismissal.

Have you previously been convicted of a criminal offence that is not spent?

Yes [ ]

No [ ]

If ‘Yes’, please provide details of the offence(s) as follows:

Penalties imposed:

Date of conviction(s):

Nature of the offence(s):

Further information: